

# What Are We Really Saying?: Building Shared Definitions of What Diversity, Equity, and Inclusion Mean to and in Your Organization



## PRESENTERS:

- [Dawn Albert, Promise54](#)
- [Alison Brock McGill, Promise54](#)
- [Kimberly Osagie, Promise54](#)

## DESCRIPTION:

The terms "diversity," "inclusion," and "equity" mean different things to people. Developing a shared understanding across your organization of what you mean when you reference these terms and concepts is critical to advancing any strategy or culture shifts, and the process itself can promote learning and change. In this session, you will experience components of a process that you could replicate with your broader organization as you work to develop a shared understanding that will anchor a broader strategic plan for diversity, inclusion, and equity. *Open to all participants.*

## TIME:

2:15pm – 3:45pm on Wednesday, May 29<sup>th</sup>

## LOCATION:

Blaine Kern C