

Identifying & Interrupting Bias in Performance Management



PRESENTERS:

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DESCRIPTION:

Performance management too often becomes synonymous with performance evaluation in a high-risk environment focused exclusively on meritocracy-based reviews. In this session we will offer two paths:

- In the first, we will imagine together a different reality where the emphasis around performance management is on supporting and developing people so that they can harness their innate brilliance
- In the second, we will share and practice concrete strategies for identifying and interrupting bias in the formal aspects of a performance review.

Open to all participants.

TIME:

- 3:30pm – 4:20pm on Tuesday, March 26th
- 4:40pm – 5:20pm on Tuesday, March 26th

LOCATION:

Kansas City